



Building Better Futures

DOMESTIC VIOLENCE ADVOCATE – Wautoma, WI

JOB CODE: LR007

Schedule: Full Time

Work Status: Regular-Hourly

Salary: \$16.98 - \$21.22, based on experience

Location: Waushara, Green Lake, Fond du Lac, Marquette, and Winnebago Counties

We Invite You to Join UMOS' Diverse & Dedicated Team

Earn up to \$3,000 in incentive pay during your first year of employment!

Are you a motivated, results-oriented candidate seeking to put your talents, skills, and experience to work as part of a mission-driven, customer-focused organization? If so, we invite you to join UMOS' diverse and dedicated team of over 1,000 professionals making a positive difference across more than 60 offices in seven states. Whether you are passionate about facilitating early childhood development; providing training and career planning for a parent; aiding a farmworker in accessing basic needs and new opportunities; educating at-risk individuals in HIV prevention; or supporting those fleeing domestic violence or human trafficking, UMOS is the place where you can fulfill your passion for helping families, businesses, and communities build better futures.

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Benefits

To support its team members, UMOS offers highly competitive compensation as well as a benefits package including:

- Paid time off that increases over your years of service
- 12 paid holidays annually
- A robust range of insurance covering health, dental, vision, life, short- and long-term disability, and accidental death & dismemberment
- The option to establish either a Health Savings Account or Flexible Spending Account, which can be used to cover deductibles, prescriptions, and other healthcare expenses
- A variety of support services to promote well-being through the employee assistance program
- Retirement plan options, including 401(k) and Roth IRA, allowing you to make pre-tax or after-tax contributions. For those participating in the 401(k) Retirement Plan, UMOS annually contributes at least 3% of employees' eligible compensation

Diversity & Equal Opportunity

UMOS is proud to be an Equal Opportunity Employer, and encourages qualified candidates of all backgrounds to apply, irrespective of race, ethnicity, color, religion, sex, national origin, sexual orientation, marital status, disability, age, parental status, and military service, or any other status protected by federal, state, or local law. In fact, 78% of senior management positions are held by people of color and women.

Make a difference in your community and apply for this outstanding opportunity today!

The Latina Resource Center Program Manager, the Domestic Violence Advocate will provide direct advocacy services to individuals impacted by domestic violence. The Domestic Violence Advocate will collaborate and coordinate services with other key agencies to ensure safety, support, and independence for the participants. The advocate will serve Waushara, Green Lake, Fond du Lac, Marquette, and Winnebago counties.

Primary Responsibilities:

1. Provide crisis intervention, conduct safety planning, and assist victims secure resources to increase safety
2. Assist victims with filing victims' rights compensation, and providing education and information of victim's crime benefits
3. Accompany and/or transport victims to court, shelter, file restraining order, and/or other community services, as needed.
4. Assist victims with reporting incidents of violence to local law enforcement, district attorney's office and/or other law enforcement agencies.
5. Conduct follow-ups contact on an individual basis with assigned crime victims, various community services and the district attorney's office.
6. Participates in the civil and criminal trial aspects of the crime and provides education, support, and intervention during trial exposure times.
7. Develop and maintain a case management process, which ensures that all program requirements are documented and maintained in the required manner.
8. Coordinate linkages to outside and internal resources to address barriers to move families to safety and self-sufficiency.
9. Develop and maintain working relationships with inter agency staff and other community agencies to enhance services to immigrant and migrant victims of domestic violence.
10. Collaborate with community health providers, social service agencies, religious community and other providers that serve victim, including participating in committees and task forces, as assigned.

11. Continuously monitor participant progress throughout the duration of services.
12. Develop and maintain working relationships with inter-agency staff and other community agencies to enhance services to DV victims.
13. Attend meeting conferences and workshops and perform special projects and other related duties, as assigned.

Qualifications:

1. Bilingual in Spanish and English (Required Oral and Written)
2. Minimum of a High School Diploma (or equivalent) supplemented by two years of post-secondary education, in a relevant field. Note: Additional years of work experience in a relevant field can be substituted for one year of education.
3. One year experience serving vulnerable and/or at risk underserved populations
4. Demonstrated experience providing client care and leveraging resources that will assist client achieve safety and self-sufficiency.
5. Demonstrated experience utilizing case management techniques; effectively utilizing a complex service delivery system
6. Able to maintain and utilize client's confidential information to assist individuals in the referral and placement process
7. Ability and willingness to travel and work non-standard and evening hours
8. Able to maintain and utilize client's confidential information to assist individuals in the referral and placement process
9. Must have a car and adequate car insurance and able to travel and work irregular hours.

Condition of Employment

Employment with UMOs is contingent upon successful completion of a criminal background check prior to employment.

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UMOS is an equal opportunity Affirmative Action employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.