



Building Better Futures

Anti-Human Trafficking Advocate (Bilingual) Oshkosh, WI.

JOB CODE: LR007

Schedule: Full Time

Work Status: Regular

Salary: \$17.00 – \$21.00 per hour, based on experience

Location: 300 S Koeller Street Oshkosh, WI.

We Invite You to Join UMOS' Diverse & Dedicated Team

Are you a motivated, results-oriented candidate seeking to put your talents, skills, and experience to work as part of a mission-driven, customer-focused organization? If so, we invite you to join UMOS' diverse and dedicated team of over 1,000 professionals making a positive difference across more than 60 offices in seven states. Whether you are passionate about facilitating early childhood development; providing training and career planning for a parent; aiding a farmworker in accessing basic needs and new opportunities; educating at-risk individuals in HIV prevention; or supporting those fleeing domestic violence or human trafficking, UMOS is the place where you can fulfill your passion for helping families, businesses, and communities build better futures.

Benefits

To support its team members, UMOS offers highly competitive compensation as well as a benefits package including:

- Paid time off that increases over your years of service
- 12 paid holidays annually
- A robust range of insurance covering health, dental, vision, life, short- and long-term disability, and accidental death & dismemberment
- The options to establish either a Health Savings Account or Flexible Spending Account, which can be used to cover deductibles, prescriptions, and other healthcare expenses
- A variety of support services to promote well-being through the employee assistance program
- Retirement plan options, including 401(k) and Roth IRA, allowing you to make pre-tax or after-tax contributions. For those participating in the 401(k) Retirement Plan, UMOS annually contributes at least 3% of employees' eligible compensation

Advancement

In addition, U MOS offers opportunities for advancement. In fact, a number of the senior management, including Lupe Martinez, President & CEO, were promoted from within the organization.

Diversity & Equal Opportunity

UMOS is proud to be an Equal Opportunity Employer, and encourages qualified candidates of all backgrounds to apply, irrespective of race, ethnicity, color, religion, sex, national origin, sexual orientation, marital status, disability, age, parental status, and military service, or any other status protected by federal, state, or local law. In fact, 78% of senior management positions are held by people of color and women.

Are you looking for a career that allows you to make a positive impact on some of the most at-risk individuals within our community?

In this role, you will be responsible for providing comprehensive advocacy services to domestic and foreign-born victims of sex and labor trafficking. Services include but not limited to screening and victim identification; safety planning; case management; assessing victims' needs; developing, implementing, and reviewing service plans; victim accompaniment; criminal justice advocacy; and working with other community resources in meeting/achieving individual service needs. This position develops and maintains response efforts through local and statewide collaborations. The Anti-Human Trafficking Advocate also collaborates with local and statewide anti-trafficking programs to assist victims and ensure their safety.

Primary Responsibilities:

- 1) Conduct extensive outreach activities to increase the identification of victims of human trafficking.
- 2) Screen potential and/or at-risk individuals to identify human trafficking situations.
- 3) Provide direct advocacy services for domestic and foreign nationals who are victims of sex and labor trafficking.
- 4) Provide crisis intervention, conduct safety planning, and assist victims to secure resources to increase safety.
- 5) Develop and maintain a case management processes, which ensure that all program requirements are documented and maintained in the required manner.
- 6) Provides assistance to victims that includes arranging referrals for social, economic, vocational, psychological, legal, and medical resources to meet individual needs.
- 7) Accompany and/or transport victims to court, shelter, and/or other community services, as needed.
- 8) Link and/or enroll victims to other anti-human trafficking victim services and/or programs that will provide financial assistance, shelter, and services that will increase their safety and self-sufficiency.
- 9) Develop and implement collaborative response efforts to human trafficking among participating local and regional organizations and law enforcement.

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- 10) Conduct follow-up contacts on with assigned victims, collaborating community organizations, law enforcement, and the State/District Attorney's Office.
- 11) Participate in the civil and criminal trial aspects of the crime victim and provide education, support, and intervention during trial exposure times.
- 12) Collaborate with state and federal law enforcement and other human trafficking services and programs to ensure clients safety, the protection of rights and that their immediate needs are addressed.
- 13) Provide training and technical assistance to representatives from local organizations on the basics of human trafficking, empowering them to help in the identification of potential victims.

Qualifications:

- 1) Bilingual in Spanish/English; verbal and written form.
- 2) Minimum of a High School Diploma (or equivalent) supplemented by two years of post-secondary education, in a relevant field. Note: Additional years of work experience in a relevant field can be substituted for one year of education.
- 3) One year experience serving vulnerable and/or at risk underserved populations.
- 4) Demonstrated experienced providing client care and leveraging resources that will assist client achieve safety and self-sufficiency.
- 5) Experience collaborating with law enforcement, district attorney's office and other judicial systems.
- 6) Knowledge of the legal rights of victims and the civil and criminal legal systems.
- 7) Strong communication and writing skills, leadership, organizational and analytical skills.
- 8) Able to demonstrate case management techniques; effectively utilizing a complex service delivery system.
- 9) Demonstrated knowledge and ability to work independently and as a team member.
- 10) Must travel within WI and work irregular/flexible hours including on call evening hours.
- 11) Must have own transportation, possess a valid driver's license and have adequate insurance.

[CONDITION OF EMPLOYMENT]

Employment with UMOs is contingent upon successful completion of a criminal background check prior to employment.

[CLICK HERE TO APPLY FOR THIS JOB.](#)

UMOS is an equal opportunity Affirmative Action employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.