



Building Better Futures

Prevention Specialist – Milwaukee, WI.

JOB CODE: HP014

Schedule: Full Time

Work Status: Regular

Salary: Competitive salary, based on experience

Location: 2701 Chase Avenue, Milwaukee, WI 53207

We Invite You to Join UMOS' Diverse & Dedicated Team

Are you a motivated, results-oriented candidate seeking to put your talents, skills, and experience to work as part of a mission-driven, customer-focused organization? If so, we invite you to join UMOS' diverse and dedicated team of over 1,000 professionals making a positive difference across more than 60 offices in seven states. Whether you are passionate about facilitating early childhood development; providing training and career planning for a parent; aiding a farmworker in accessing basic needs and new opportunities; educating at-risk individuals in HIV prevention; or supporting those fleeing domestic violence or human trafficking, UMOS is the place where you can fulfill your passion for helping families, businesses, and communities build better futures.

Benefits

To support its team members, UMOS offers highly competitive compensation as well as a benefits package including:

- Paid time off that increases over your years of service
- 12 paid holidays annually
- A robust range of insurance covering health, dental, vision, life, short- and long-term disability, and accidental death & dismemberment
- The options to establish either a Health Savings Account or Flexible Spending Account, which can be used to cover deductibles, prescriptions, and other healthcare expenses
- A variety of support services to promote well-being through the employee assistance program
- Retirement plan options, including 401(k) and Roth IRA, allowing you to make pre-tax or after-tax contributions. For those participating in the 401(k) Retirement Plan, UMOS annually contributes at least 3% of employees' eligible compensation

Advancement

In addition, U MOS offers opportunities for advancement. A number of the senior management, including Lupe Martinez, President & CEO, were promoted from within the organization.

Diversity & Equal Opportunity

UMOS is proud to be an Equal Opportunity Employer, and encourages qualified candidates of all backgrounds to apply, irrespective of race, ethnicity, color, religion, sex, national origin, sexual orientation, marital status, disability, age, parental status, and military service, or any other status protected by federal, state, or local law. In fact, 78% of senior management positions are held by people of color and women.

Provide imperative supportive services to individuals who are at risk!

As a Prevention Specialist, you will provide HIV and Hepatitis C counseling, testing, education, and other supportive services to individuals at high risk for HIV and Hepatitis C. The Prevention Specialist will promote healthy practices specifically to Injection Drug User (IDU) population through engagement, education, and referral services with emphasis on harm reduction philosophy.

Primary Responsibilities:

1. Implement Health Promotions syringe exchange program in accordance with the state of Wisconsin (DHS) and U MOS, Inc. guidelines, procedures, and protocols
2. Provides engagement and support services, particularly to program participants engaged in behaviors that may pose risks such as drug and alcohol use, sexual practices, and self-injury by using a harm reduction approach.
3. Build rapport with clientele utilizing a non-judgmental, non-coercive approach.
4. Conduct screenings & assessments of clients determined to be at risk for HIV and Hepatitis C.
5. In accordance with the state of Wisconsin DHS guidelines, provide rapid HIV /Hepatitis C testing & counseling services to targeted populations both on-site/off-site, and through community-based testing events and initiatives.
6. Conduct venipuncture blood draws for confirmatory testing on all clients testing positive for HIV and/or Hepatitis C.
7. Assemble and distribute approved materials for all Harm Reduction programs.
8. Provide information to clients about HIV/Hepatitis C, AODA/Opioid treatment, overdose prevention, and other available services/resources in the community and how to access them.
9. Develop professional relationships with other agencies that provide AODA and HIV/ Hepatitis C treatment/care services.
10. Responsible for collecting data variables regarding syringe exchange program, condom distribution and HIV / Hepatitis C testing subjects consistent with grant guidelines.

11. Maintain and adhere to confidentiality protocols and practices in accordance with the state of Wisconsin and UMOs, Inc. guidelines, procedures, and protocols.
12. Attend meetings, trainings and conferences as required and attend all bi-monthly CBO meetings with state funders.

Qualifications:

- 1) Bi-lingual in Spanish and English is **required**, both in verbal and written form.
- 2) High School Diploma or GED, supplemented by two years of post-secondary education, preferably in a human/social services field. One or more years of related work experience may be used to off-set minimum education.
- 3) At least one year of professional work or volunteer experience working with vulnerable populations. Experience in harm reduction, substance abuse/addiction preferred.
- 4) Computer skills required, including ability to use of the current version of Microsoft office and/or Office 365 and use system and data security protocols.
- 5) Excellent interpersonal and communication skills required.
- 6) Ability to conduct outreach and work cooperatively in a non-judgmental manner with individuals from diverse backgrounds including people experiencing homelessness, sex workers and people who inject drugs.
- 7) Ability to work and complete assignments with minimal supervision.
- 8) Travel and work irregular/flexible hours on occasion.
- 9) Must have reliable transportation, valid driver's license, and auto insurance.

[CLICK HERE TO APPLY FOR THIS JOB.](#)

UMOS is an equal opportunity Affirmative Action employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.