



*Building Better Futures*

## **Domestic Violence Advocate (Bilingual)**

**JOB CODE: LR007**

**Schedule: Full Time**

**Work Status: Regular**

**Salary: Competitive salary, based on experience**

**Location: UMOs Corporate Offices**

**2701 S. Chase Avenue, Milwaukee, WI. 53207**

### **We Invite You to Join UMOs' Diverse & Dedicated Team**

Are you a motivated, results-oriented candidate seeking to put your talents, skills, and experience to work as part of a mission-driven, customer-focused organization? If so, we invite you to join UMOs' diverse and dedicated team of over 1,000 professionals making a positive difference across more than 60 offices in seven states. Whether you are passionate about facilitating early childhood development; providing training and career planning for a parent; aiding a farmworker in accessing basic needs and new opportunities; educating at-risk individuals in HIV prevention; or supporting those fleeing domestic violence or human trafficking, UMOs is the place where you can fulfill your passion for helping families, businesses, and communities build better futures.

#### **Benefits**

To support its team members, UMOs offers highly competitive compensation as well as a benefits package including:

- Paid time off that increases over your years of service
- 12 paid holidays annually
- A robust range of insurance covering health, dental, vision, life, short- and long-term disability, and accidental death & dismemberment
- The options to establish either a Health Savings Account or Flexible Spending Account, which can be used to cover deductibles, prescriptions, and other healthcare expenses
- A variety of support services to promote well-being through the employee assistance program
- Retirement plan options, including 401(k) and Roth IRA, allowing you to make pre-tax or after-tax contributions. For those participating in the 401(k) Retirement Plan, UMOs annually contributes at least 3% of employees' eligible compensation

## **Advancement**

In addition, UMOs offers opportunities for advancement. In fact, a number of the senior management, including Lupe Martinez, President & CEO, were promoted from within the organization.

## **Diversity & Equal Opportunity**

UMOS is proud to be an Equal Opportunity Employer, and encourages qualified candidates of all backgrounds to apply, irrespective of race, ethnicity, color, religion, sex, national origin, sexual orientation, marital status, disability, age, parental status, and military service, or any other status protected by federal, state, or local law. In fact, 78% of senior management positions are held by people of color and women.

## **Compassion, empathy, strong work ethic...this may be the toughest yet most rewarding job you have ever had... do you have what it takes?**

As a Bilingual Domestic Violence (DV) Advocate, you will provide direct advocacy services to victims and individuals impacted by domestic violence. The Bilingual DV Advocate will perform assessments to determine service needs and collaborate/coordinate services with other key agencies to ensure safety, support, resources and independence for the participants.

### **Primary Responsibilities:**

- 1) Provide crisis intervention, conduct safety planning and assist DV victims secure resources to increase safety.
- 2) Assist victims by arranging referrals for social, economic, vocational, psychological, legal and medical services and resources that meet their unique needs.
- 3) Accompany and/or transport victims to court, shelter, and/or other community services, as needed.
- 4) Assist victims with reporting incidents of violence to local law enforcement, district attorney's office and/or other agencies such as probation and parole.
- 5) Conduct follow-up contact on an individual basis with assigned crime victims, various community services and the district attorney's office.
- 6) Participate in the civil and criminal trial aspects of the crime victim and provide education, support and intervention during trial exposure times.
- 7) Develop and maintain a case management process that ensures all program requirements are documented and maintained in the required manner.
- 8) Determine if additional counseling is necessary and make referrals to appropriate community agencies.
- 9) Coordinate linkages to external and internal resources to address barriers and move families to safety and self-sufficiency.

- 10) Collaborate with community health providers, social service agencies, religious community and other providers that serve victim, including participating in committees and task forces, as assigned.
- 11) Continuously monitor participant progress throughout the duration of services.
- 12) Develop and maintain working relationships with inter-agency staff and other community agencies to enhance services to DV victims.

## **Qualifications:**

- 1) Bilingual in Spanish and English (**Required, Oral and Written**)
- 2) Minimum of a High School Diploma (or equivalent) supplemented by two years of post-secondary education, in a relevant field. *Note: Additional years of work experience in a relevant field can be substituted for one year of education.*
- 3) One year experience serving vulnerable and/or at risk underserved populations
- 4) Demonstrated experience providing client care and leveraging resources that will assist the client to achieve safety and self-sufficiency.
- 5) Demonstrated experience utilizing case management techniques; effectively utilizing a complex service delivery system
- 6) Able to maintain and utilize client's confidential information to assist individuals in the referral and placement process.
- 7) Ability and willingness to travel and work non-standard and evening hours
- 8) Able to maintain and utilize client's confidential information to assist individuals in the referral and placement process.
- 9) Must have a car and adequate car insurance and able to travel

[CLICK HERE TO APPLY FOR THIS JOB.](#)

*UMOS is an equal opportunity Affirmative Action employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*